

**Salford Community Leisure – Gender Pay Gap Report 2019**

<b>Mean gender pay gap</b>	<b>1.7%</b>
<b>Median gender pay gap</b>	<b>-1.4%</b>
<b>Mean bonus gender pay gap</b>	n/a
<b>Median bonus gender pay gap</b>	n/a
<b>Proportion of males and females receiving a bonus payment</b>	n/a

<b>Proportion of males and females in each pay quartile</b>	<b>Female</b>	<b>Male</b>
<b>Upper quartile</b>	<b>57.3%</b>	<b>42.7%</b>
<b>Upper middle quartile</b>	<b>59.4%</b>	<b>40.6%</b>
<b>Lower middle quartile</b>	<b>55.5%</b>	<b>44.5%</b>
<b>Lower quartile</b>	<b>57.3%</b>	<b>42.7%</b>